

Pre-Employment Transition Services

Cleveland Sight Center offers Pre-Employment Transition Services (Pre-ETS) to students aged 14-21 who experience low or no vision or any work-limiting disability. Pre-ETS are typically brief, up to 8 hours, with introductory topics that can precede or supplement traditional transition services.

Pre-ETS Services include:



Job Exploration Counseling

Discuss career options and learn about in-demand jobs. Students will identify where they are in the career planning process, complete interest inventories and conduct informational interviews. Students will communicate why employment matters.



Work-Based Learning

Experience and gain knowledge about the workplace. Students may participate in work-site tours and job shadowing experiences at community businesses obtaining first-hand knowledge of work settings. Students will learn appropriate worksite behaviors and begin applying the knowledge and tools they learned.



Instruction in Self-Advocacy

Learn skills needed for greater independence. Students will have an increased awareness of their rights and responsibilities. Students will learn leadership skills to support success in the workplace, explore and connect with leadership or peer mentoring groups in their communities to expand networks.



Counseling on Postsecondary Opportunities

Explore training options available after graduation. Students will understand postsecondary opportunities, including college/university and other adult learning options. Students will learn about financial literacy including budgeting, work incentives, and information about student aid options like the Free Application for Federal Student Aid (FAFSA) and scholarships. Students will also articulate differences between secondary and postsecondary support improving understanding of how accommodations work on campus (e.g., interpreting services, service animals, etc.)



Workplace Readiness Training

Improve social and independent living skills. Students will learn appropriate work behaviors and demonstrate the ability to meet employer expectations. Students will participate in mock interviews, complete applications and resume templates, and may attend job fairs. Students will demonstrate knowledge of the impact of their personal social media profiles and other communication (e.g., appropriate email address, voicemail message, etc.)

Eligible Students:

A Potentially Eligible (PE) Student With a Disability is a student with a documented disability. Documentation can include:

- IEP, ETR, 504 Plan;
- Social Security Award letter;
- C/OEDI, C/FED; and/or
- Other diagnostic documentation (e.g. audiogram, psychological evaluation, vision report, etc.).

Services:

- Services can be provided individually, in a group or in a hybrid of both.
- Services are provided virtually or in-person to those who reside in Cuyahoga County.
- Virtual accommodations may be made to students living outside of Cuyahoga County.

Learn more:

Visit Cleveland Sight Center's website at ClevelandSightCenter.org to learn more about Pre-ETS or contact Broadies Hayes, Manager of Employment Services at 216-658-8785 or bhayes@ClevelandSightCenter.org.